

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY OF **FINECONS LIMITED**

w.e.f. March 29, 2025

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY OF
FINECONS LIMITED

(Formerly "Finecons Private Limited")

1. A brief outline of the Company's CSR policy, including overview of the projects or programs proposed to be undertaken:

The CSR policy encompasses the Company's philosophy and its responsibility as a corporate citizen and lays down the guidelines and mechanism for undertaking socially useful programs for welfare and sustainable development of the community at large.

The Terms of Reference of the Committee is as under:

- To formulate and recommend to the Board, a Corporate Social Responsibility Policy, which shall indicate the activities to be undertaken by the company as specified in Schedule VII;
- To recommend the amount of expenditure to be incurred on the activities referred to above;
- To monitor the Corporate Social Responsibility Policy of the company from time to time;
- To ensure that the company spends, in every financial year, at least two per cent of the average net profits for CSR. If the Company fails to spend such amount, the Board shall, in its report specify the reasons for not spending the amount;
- To eradicate extreme hunger and poverty;
- To promote education;
- Youth Outreach initiative in the name of School mental Health program which includes tutoring young minds for adopting healthy life styles, emotion & anger management, problem-solving & interpersonal skills thereby leading to developed Mental health and wellbeing;
- Scholarship for school education to economically downtrodden status.
- To promote gender equality and empowering women through livelihood creation, leadership capacity building and training in financial management;
- To reduce child mortality and improving maternal health;
- To combat human immunodeficiency virus, malaria and other diseases;

- To ensure Solid waste management and greening leading to environmental sustainability
- To ensure employment by enhancing vocational skills;
- Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts.
- Measures for the benefit of armed forces veterans, war widows and their dependents.
- Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic Sports.
- Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government.
- Rural development projects.
- Slum area development.
- To contribute to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development and relief and funds for the welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.
- To contribute to Disaster management, including relief, rehabilitation and reconstruction activities.

CSR activities shall also be carried out by such other Trusts, Societies, Government Agencies, State Government(s), Government Departments, Local Bodies, Government Societies, Government Trusts, Companies incorporated under Section 8 of the Companies Act, 2013 and / or through the eligible entities, as contained in Companies (Corporate Social Responsibility) Rules, 2014 and its amendments, if any. Proposals received from registered Trusts / Societies / Government Agencies etc. will be considered for review depending upon availability of budget during the year and on the merit of the proposal. Implementing agencies will submit CSR proposals in areas specified in CSR Policy Statement. Such CSR activities would be taken up as may be recommended by the committee and approved by the Board from time to time.

The surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of a company.

2. Composition of the CSR Committee:

The Company had duly constituted the CSR Committee with following Directors:

Sl. No.	Name of the Member of the Committee	Designation
1.	Mr. Tyagi Paramasiven	Chairman
2.	Ms. Chithralekha	Member
3.	Mr. Kannan Ramanathan	Member

- Any or all provisions of the CSR Policy would be subject to revision / amendment from time to time.
- The Company reserves the right to modify, cancel, add, or amend any of these Policy Rules.
- The other terms and conditions on implementing the CSR projects and programmes shall be complied as per the provisions of Section 135 of the Companies Act, 2013, its Rules and amendments thereon.

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